



FY26 Select Board Goals

Carlisle Character

Fire Station Renovation Project

Take the agreed-upon Fire Station concept to Special Town Meeting (Fall 2025) for a vote to approve funding for the schematic design and full construction plans. Secure project funding for the winning bid no later than Special Town Meeting 2026.

DPW Facility Improvement Project

Further develop and refine the conceptual plans for a proposed DPW building improvement project with the goal of securing funding for the schematic design and full construction plans at Annual Town Meeting 2026. Secure project funding for the winning bid by Special Town Meeting 2026.

Bog House

Based on the feasibility study, begin the process of Article 97 transfer from the Conservation Commission to the Town with the goal of securing approval at Annual Town Meeting 2026.

Highland Building

Work with the School Committee to finalize its recommendation for the Highland Building or its land, with the goal of presenting a proposal at Annual Town Meeting 2026.

Benfield

Arrange a summit between the Select Board, legislative representatives, and NOAH leadership to tour Benfield and discuss long-term viability.

Community Preservation Act

Review and implement a more comprehensive strategy and policy for prioritizing CPA funds.

Caring Community

MBTA Communities Law

Support the Planning Board in presenting and securing approval for a plan that is in compliance with the MBTA Communities Law.

Trust Funds for Residents in Financial Need

Develop and implement necessary processes and policies to administer the Town's trust funds for residents in financial need. Ensure personal financial and other protected information is safeguarded and that all policies comply with the rules of the individual fund and MA General Laws.

Volunteer Support

Facilitate new volunteer training and volunteers' transition to new and/or different roles. Develop a training module to guide volunteers who manage staff. Create a code of conduct for appointed and elected volunteer positions. Encourage annual new/refresher training.

Fiscal Sustainability

Shared Services

Revisit the [Shared Services Study](#) and identify five opportunities to investigate.

Long-Term Building/Capital Planning

Develop a financial model and high-level strategy to assess financial impact (including impact on the average tax bill) of potential building projects and large capital items over the next 20 years. Develop a strategy to aid in the continued fiscal sustainability of the Town.

Connectivity and Access

Develop a Combined Road, Pathway, and Culvert 5-Year Management and Financial Plan.

Balance competing needs of road, pathway, and culvert remediation and maintenance plans. Aggressively pursue grant and other funding sources for this work to offset Chapter 90 and Town funds.

Transparency and Communication

Promote transparency, communication, and collaboration across Towns Boards, Committees, Commissions and Town Staff.

Environmental Stewardship

Conservation Land Management

Provide support to the Conservation Commission and Land Stewardship Committee in their management of Carlisle conservation lands, including the development of a long-term land use plan and updating of processes and policies for agricultural licenses and usage permits.

Municipal Vulnerability Preparedness (MVP) Plan

Prioritize and submit an MVP Action grant.

Climate Leader Grants

Prioritize and submit Climate Leader action grant(s).