



# TOWN OF CARLISLE ANNUAL TOWN MEETING MAY 18, 2025

Carlisle held the 2025 Annual Town Meeting on Sunday, May 18, 2025, at the Corey Auditorium at the Carlisle Public School, 83 School Street, Carlisle, and at Benfield Farms at 575 South Street, Carlisle, at one o'clock in the afternoon. Town Meeting has now been adjourned and dissolved. A total of 381 voters checked in. The results are listed below.

ARTICLE	DATE	ANNUAL TOWN MEETING	RESULT
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1	5/18/2025	<p><b>FY2026 Operating Budget:</b> The Town voted that a total of thirty-six million eight hundred sixty-one thousand six hundred eighty-seven dollars (\$36,861,687) be appropriated for FY2026, as set forth in the column entitled “FY2026 Recommended” as printed below; and to meet this appropriation two hundred thousand dollars (\$200,000) be transferred from Free Cash, fifty thousand (\$50,000) be transferred from the Ambulance Receipts Reserved for Appropriation Fund, and that the balance be raised from the FY2026 tax levy and other general revenues of the Town.</p>	Passed by Declared Majority Vote																																																																																																									
2	5/18/2025	<p><b>FY2026 Capital Equipment:</b> The Town voted to appropriate one million two hundred seventy-nine thousand five hundred dollars (\$1,279,500) to pay costs of the capital projects described below:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin: 10px 0;"> <thead> <tr> <th>Item</th> <th>Dept</th> <th>Location</th> <th>FY26</th> <th>Funding Source</th> <th>Free Cash Usage</th> <th>Other Funds</th> </tr> </thead> <tbody> <tr> <td>Person Lift</td> <td>CPS</td> <td>CPS</td> <td style="text-align: right;">\$ 25,000</td> <td>Free Cash</td> <td style="text-align: right;">\$ 25,000</td> <td style="text-align: right;">\$ -</td> </tr> <tr> <td>Waste Water Treatment Plant Repairs</td> <td>CPS</td> <td>WWTP</td> <td style="text-align: right;">\$ 150,000</td> <td>Free Cash</td> <td style="text-align: right;">\$ 150,000</td> <td style="text-align: right;">\$ -</td> </tr> <tr> <td>School IT Infrastructure Upgrades</td> <td>CPS</td> <td>CPS</td> <td style="text-align: right;">\$ 90,000</td> <td>Free Cash</td> <td style="text-align: right;">\$ 90,000</td> <td style="text-align: right;">\$ -</td> </tr> <tr> <td>40-Yard Trash Container</td> <td>DPW</td> <td>DPW</td> <td style="text-align: right;">\$ 8,500</td> <td>Free Cash</td> <td style="text-align: right;">\$ 8,500</td> <td style="text-align: right;">\$ -</td> </tr> <tr> <td>Roadside Tractor and Mower</td> <td>DPW</td> <td>DPW</td> <td style="text-align: right;">\$ 160,000</td> <td>Free Cash</td> <td style="text-align: right;">\$ 160,000</td> <td style="text-align: right;">\$ -</td> </tr> <tr> <td>Road Paving and Maintenance Supplement</td> <td>DPW</td> <td>DPW</td> <td style="text-align: right;">\$ 375,000</td> <td>Free Cash</td> <td style="text-align: right;">\$ 375,000</td> <td style="text-align: right;">\$ -</td> </tr> <tr> <td>Master Box System Replacement</td> <td>Fire</td> <td>CFD</td> <td style="text-align: right;">\$ 65,000</td> <td>Free Cash</td> <td style="text-align: right;">\$ 65,000</td> <td style="text-align: right;">\$ -</td> </tr> <tr> <td>Power Cot and Loader</td> <td>Fire</td> <td>CFD</td> <td style="text-align: right;">\$ 85,000</td> <td>Amb Reserve</td> <td style="text-align: right;">\$ -</td> <td style="text-align: right;">\$ 85,000</td> </tr> <tr> <td>Computer Aided Dispatch (CAD) System</td> <td>Dispatch</td> <td>Dispatch</td> <td style="text-align: right;">\$ 230,000</td> <td>Free Cash</td> <td style="text-align: right;">\$ 230,000</td> <td style="text-align: right;">\$ -</td> </tr> <tr> <td>Police Cruiser</td> <td>Police</td> <td>CPD</td> <td style="text-align: right;">\$ 70,000</td> <td>Free Cash</td> <td style="text-align: right;">\$ 70,000</td> <td style="text-align: right;">\$ -</td> </tr> <tr> <td>Light Detection and Radar (LIDAR) Unit</td> <td>Police</td> <td>CPD</td> <td style="text-align: right;">\$ 6,000</td> <td>Free Cash</td> <td style="text-align: right;">\$ 6,000</td> <td style="text-align: right;">\$ -</td> </tr> <tr> <td>Town Building IT Upgrades</td> <td>Town Hall</td> <td>Town Hall</td> <td style="text-align: right;">\$ 15,000</td> <td>Free Cash</td> <td style="text-align: right;">\$ 15,000</td> <td style="text-align: right;">\$ -</td> </tr> <tr> <td style="text-align: center;"><b>Total</b></td> <td></td> <td></td> <td></td> <td></td> <td style="text-align: right;"><b>\$ 1,194,500</b></td> <td style="text-align: right;"><b>\$ 85,000</b></td> </tr> <tr> <td colspan="5"></td> <td style="text-align: right;"><i>Free Cash and Other Funds Total</i></td> <td style="text-align: right;"><b>\$ 1,279,500</b></td> </tr> </tbody> </table> <p>and to meet this appropriation, one million one hundred ninety-four thousand five hundred dollars (\$1,194,500) be transferred from Free Cash and eighty five thousand dollars (\$85,000) be transferred from the Ambulance Receipts Reserved for Appropriation Fund.</p>	Item	Dept	Location	FY26	Funding Source	Free Cash Usage	Other Funds	Person Lift	CPS	CPS	\$ 25,000	Free Cash	\$ 25,000	\$ -	Waste Water Treatment Plant Repairs	CPS	WWTP	\$ 150,000	Free Cash	\$ 150,000	\$ -	School IT Infrastructure Upgrades	CPS	CPS	\$ 90,000	Free Cash	\$ 90,000	\$ -	40-Yard Trash Container	DPW	DPW	\$ 8,500	Free Cash	\$ 8,500	\$ -	Roadside Tractor and Mower	DPW	DPW	\$ 160,000	Free Cash	\$ 160,000	\$ -	Road Paving and Maintenance Supplement	DPW	DPW	\$ 375,000	Free Cash	\$ 375,000	\$ -	Master Box System Replacement	Fire	CFD	\$ 65,000	Free Cash	\$ 65,000	\$ -	Power Cot and Loader	Fire	CFD	\$ 85,000	Amb Reserve	\$ -	\$ 85,000	Computer Aided Dispatch (CAD) System	Dispatch	Dispatch	\$ 230,000	Free Cash	\$ 230,000	\$ -	Police Cruiser	Police	CPD	\$ 70,000	Free Cash	\$ 70,000	\$ -	Light Detection and Radar (LIDAR) Unit	Police	CPD	\$ 6,000	Free Cash	\$ 6,000	\$ -	Town Building IT Upgrades	Town Hall	Town Hall	\$ 15,000	Free Cash	\$ 15,000	\$ -	<b>Total</b>					<b>\$ 1,194,500</b>	<b>\$ 85,000</b>						<i>Free Cash and Other Funds Total</i>	<b>\$ 1,279,500</b>	Passed by Declared Majority Vote
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3	5/18/2025	<p><b>Fire Engine Purchase Additional Borrowing Approval:</b> The Town voted to appropriate three hundred twenty-five thousand dollars (\$325,000) to pay costs of purchasing a new fire engine for the use of the Fire Department, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1) or any other enabling authority, and to issue bonds or notes of the Town therefor. (2/3 vote req.)</p>	Passed by Declared 2/3 Majority Vote; 281 in favor, 28 opposed																																																																																																									
4	5/18/2025	<p><b>Town Elevator Modernization Project Borrowing Approval:</b> The Town voted to appropriate one million thirty-nine thousand six hundred and nine dollars (\$1,039,609) to pay the costs of upgrading the elevators in the Carlisle</p>	Passed by Declared 2/3 Majority																																																																																																									

		Public Schools, the Gleason Public Library, and the Carlisle Town Hall, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1) or any other enabling authority, and to issue bonds or notes of the Town therefor. (2/3 vote req.)	Vote; 294 in favor, 22 opposed																							
5	5/18/2025	<b>Library Heating and Cooling Coils Project Borrowing Approval:</b> The Town voted to appropriate seven hundred thousand dollars (\$700,000) to repair or replace the Gleason Public Library heating and cooling coil units, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1) or any other enabling authority, and to issue bonds or notes of the Town therefor. (2/3 vote req.)	Passed by Declared 2/3 Majority Vote; 274 in favor, 30 opposed																							
6	5/18/2025	<b>Consent Agenda:</b> The Town voted that Articles 7 through 17 be considered in one motion, and that the motions for Articles 7 through 17 be hereby adopted as printed in the Motions Booklet.	Passed by Declared Majority Vote																							
7	5/18/2025	<b>Town Reports**:</b> The Town voted that the reports of the Town Officers, Boards, Committees, Commissioners and Trustees published in the Town Report for the Year 2024 be accepted and placed in the permanent records of the Town, it being understood that such acceptance does not constitute a ratification of the contents of those reports.	Articles 7-17 were voted together in one motion; Passed by Declared Majority Vote																							
8	5/18/2025	<p><b>Salaries of Elected Officials**:</b> The Town voted that the salaries of these elected officers of the Town be established as provided by Chapter 41, Section 108 of the General Laws, as amended, for fiscal year 2026, beginning July 1, 2025, as follows:</p> <table border="1"> <thead> <tr> <th></th> <th>Voted FY24</th> <th>Voted FY25</th> <th>FY26 Proposed</th> </tr> </thead> <tbody> <tr> <td>Moderator</td> <td>\$ 50</td> <td>\$ 50</td> <td>\$ 50</td> </tr> <tr> <td>Assessors</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Chair</td> <td>\$ 100</td> <td>\$ 100</td> <td>\$ 100</td> </tr> <tr> <td>Member</td> <td>\$ 100</td> <td>\$ 100</td> <td>\$ 100</td> </tr> <tr> <td>Member</td> <td>\$ 100</td> <td>\$ 100</td> <td>\$ 100</td> </tr> </tbody> </table>			Voted FY24	Voted FY25	FY26 Proposed	Moderator	\$ 50	\$ 50	\$ 50	Assessors				Chair	\$ 100	\$ 100	\$ 100	Member	\$ 100	\$ 100	\$ 100	Member	\$ 100	\$ 100
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9	5/18/2025	<b>Actuarial Valuation of Post-Employment Benefits**:</b> The Town voted that four thousand dollars (\$4,000) be raised and appropriated from the FY 2026 tax levy and other general revenues of the Town to be spent by the Select Board for the purpose of professional services in connection with GASB 74/75 actuarial valuation of post-employment benefits obligations for the Town.																								
10	5/18/2025	<b>FY2026 Chapter 90 Authorization**:</b> The Town voted that the Treasurer of the Town, with the approval of the Select Board, be authorized to borrow four hundred thirty-four thousand one hundred ninety-one dollars (\$434,191) to be expended by the Select Board for the reconstruction and improvement of public ways in the Town as provided for pursuant to the provisions of Section 34(2) (a) of Chapter 90 of the General Laws, such borrowing to be in anticipation of, and conditioned upon, reimbursement by the Commonwealth pursuant to said Chapter 90.																								
11	5/18/2025	<b>PEG (Public, Educational, Government) Local Access Appropriation**:</b> the Town voted to appropriate the sum of one hundred fifty thousand dollars (\$150,000) from the PEG (Public, Educational, Governmental) Local Access																								

		Receipts reserved for appropriation special revenue account for the purpose of providing local cable access services, equipment and programming for the Town of Carlisle.																															
12	5/18/2025	<p><b>Department Revolving Funds Authorization**:</b> The Town voted to set the limit on the total amount that may be spent from each revolving fund for fiscal year 2026 as follows:</p> <table border="1"> <thead> <tr> <th colspan="3"><b>Departmental Revolving Funds Authorization</b></th> </tr> <tr> <th>Revolving Account</th> <th>FY25 Expenditure Limit</th> <th>FY26 Expenditure Limit (proposed)</th> </tr> </thead> <tbody> <tr> <td>School Bus Revolving Fund</td> <td>\$ 60,000</td> <td>\$ 60,000</td> </tr> <tr> <td>Board of Health Inspections Revolving Fund</td> <td>\$ 90,000</td> <td>\$ 100,000</td> </tr> <tr> <td>Trails Committee Revolving Fund</td> <td>\$ 10,000</td> <td>\$ 10,000</td> </tr> <tr> <td>Foss Farm Revolving Fund</td> <td>\$ 3,000</td> <td>\$ 5,000</td> </tr> <tr> <td>Historical Commission Revolving Fund</td> <td>\$ 3,000</td> <td>\$ 3,000</td> </tr> <tr> <td>Youth Commission Revolving Fund</td> <td>\$ 14,000</td> <td>\$ 20,000</td> </tr> <tr> <td>COAHS Events Revolving Fund</td> <td>\$ 30,000</td> <td>\$ 30,000</td> </tr> <tr> <td>COAHS Transportation Revolving Fund</td> <td>\$ 15,000</td> <td>\$ 15,000</td> </tr> </tbody> </table>	<b>Departmental Revolving Funds Authorization</b>			Revolving Account	FY25 Expenditure Limit	FY26 Expenditure Limit (proposed)	School Bus Revolving Fund	\$ 60,000	\$ 60,000	Board of Health Inspections Revolving Fund	\$ 90,000	\$ 100,000	Trails Committee Revolving Fund	\$ 10,000	\$ 10,000	Foss Farm Revolving Fund	\$ 3,000	\$ 5,000	Historical Commission Revolving Fund	\$ 3,000	\$ 3,000	Youth Commission Revolving Fund	\$ 14,000	\$ 20,000	COAHS Events Revolving Fund	\$ 30,000	\$ 30,000	COAHS Transportation Revolving Fund	\$ 15,000	\$ 15,000	Articles 7-17 were voted together in one motion; Passed by Declared Majority Vote
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13	5/18/2025	<b>FY2026 Salary/Wage Table**:</b> The Town voted to adopt the Town of Carlisle, Massachusetts FY 2026 Classification & Compensation Plan, as printed in the Motions Booklet.																															
14	5/18/2025	<b>Abandoned Funds Disposal Process**:</b> The Town voted to accept the provisions of M.G.L. c. 200A, §9A, which provides a statutory procedure for notice and disposition of abandoned funds in the custody of the Town.																															
15	5/18/2025	<b>Prudent Investment Rule**:</b> The Town voted to accept the provisions of M.G.L. c. 44, §54(b) to allow Town trust funds to be invested in accordance with M.G.L. c. 203C, the so-called “Prudent Investment Rule.”																															
16	5/18/2025	<b>Demand Fees Increase**:</b> The Town voted to charge, for each written demand issued by the Collector, a fee of \$15.00, to be added to and collected as part of the tax, as authorized by M.G.L. c. 60, §15, effective as of July 1, 2025.																															
17	5/18/2025	<b>Hero Act Veteran Exemption Amount Adjustment**:</b> The Town voted to accept M.G.L. c. 59, §5, Clause 22I, which authorizes an annual increase in the amount of the exemption granted under M.G.L. c. 59, §5, Clause 22, Clause 22A, Clause 22B, Clause 22C, Clause 22E and Clause 22F by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) for the previous year as determined by the Commissioner of Revenue, to be effective for applicable exemptions granted for any fiscal year beginning on or after July 1, 2025.																															
18	5/18/2025	<b>Police Station Renovation Project Additional Funding:</b> The Town voted to amend the appropriation of three million five hundred fifty thousand one hundred eighty-eight dollars (\$3,550,188) as authorized by Article 13 at the 2024 Annual Town Meeting by adding an additional six hundred ninety-four thousand three hundred forty-four dollars (\$694,344) for an amended appropriation of four million two hundred forty-four thousand five hundred thirty-two dollars (\$4,244,532) to pay the costs of designing, engineering, renovating, and equipping the Town’s Police Station located at 41 Lowell Street, including site preparation, remediation, and all other costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the Select Board is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1) or any other enabling authority, and to issue	Passed by Declared 2/3 Majority Vote; 242 in favor, 42 opposed																														

		bonds or notes of the Town therefor. The Select Board is authorized to apply for and accept any forms of financial assistance that may be available to the Town on account of this project which amount received shall reduce the amount to be borrowed pursuant to this vote by a like amount, and further, that the Select Board is authorized to enter into all agreements and execute any and all instruments deemed necessary to effectuate the purposes of this vote. No amounts shall be borrowed or expended pursuant to this vote, however, until the Town shall have voted to exclude the amounts required to repay the borrowing authorized by this vote from the property tax levy limitations of G.L. c. 59, §21C (Proposition 2½). (2/3 vote req.)	
19	5/18/2025	<b>Fire Station Renovation Design:</b> The Town voted to transfer one hundred fifty thousand dollars (\$150,000) from Free Cash to pay costs of designing a renovation of the Town’s Fire Station located at 80 Westford Street, such design to include site preparation costs, remediation and all other costs incidental and related thereto.	Passed by Declared Majority Vote
20	5/18/2025	<b>Conservation Restriction Assignment:</b> the Town vote to authorize the Select Board to assign to the Commonwealth of Massachusetts all of the Town’s rights, title and interest in a certain Conservation Restriction granted by Janet R. Yonts and Mary-Wynne B. Davis, which was approved by the Secretary of the Executive Office of Environmental Affairs of the Commonwealth of Massachusetts on December 19, 1978, provided that: 1. The purposes of the Conservation Restriction continue to be carried out; and 2. The assignment complies with Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts, if applicable;	Passed by Declared Majority Vote
21	5/18/2025	<b>Green Cemetery Improvements:</b> The Town voted to transfer forty thousand dollars (\$40,000) from Free Cash to pay for the implementation of Green Cemetery capital and operational improvements.	Passed by Declared Majority Vote
22	5/18/2025	<b>Annual CPC Recommendations:</b> The Town voted to act on the report of the Community Preservation Committee for Fiscal Year 2026, as detailed below in numbered motion 1 through 7, and to appropriate or reserve for later appropriation monies from the Community Preservation Fund annual revenues or available funds, for the administrative expenses of the Community Preservation Committee, the payment of debt service, the undertaking of community preservation projects and all other necessary and proper expenses for the year, and to authorize the Select Board and Conservation Commission to enter into all agreements and execute any and all instruments necessary to acquire, convey, or accept as the case may be, appropriate historic preservation restrictions for historic resources and conservation restrictions for open space, in accordance with Chapter 184 of the General Laws, to comply with the requirements of Chapter 44B, Section 12 of the General Laws of the Commonwealth, as follows:  <i>Finance Committee: Recommends passage of Article 22</i> <i>Select Board: Recommends passage of Article 22</i> <b>Motion 1 – FY2026 CPA Appropriations (Section I in the Warrant)</b> The Town voted to act on the report of the Community Preservation Committee and to appropriate from the Fiscal Year 2026 Community Preservation Fund estimated revenues to the Community Preservation Fund accounts as follows:	Motions 1-6 were voted together in a single motion; Passed by Declared Majority Vote

- a. Seventy-five thousand dollars (\$75,000), to the Community Housing Reserve Fund.
- b. Seventy-five thousand dollars (\$75,000), to the Historic Preservation Reserve Fund.
- c. Seventy-five thousand dollars (\$75,000), to the Open Space and Recreation Reserve Fund.
- d. Thirty-five thousand dollars (\$35,000), for CPC Administrative Expenses.
- e.

**Motion 2 – Rental Assistance for Carlisle Renters (Section VII in the Warrant)**

The Town voted that fifty thousand dollars (\$50,000) be appropriated from the Community Housing Reserve Fund to the Carlisle Council on Aging and Human Services (COAHS) to provide rental assistance for renters whose income is at or below the Area Median Income (AMI) and who pay more than 30% of their income for rent. The total rent is also limited to the Fair Market Rent (FMR) standard plus \$500, and applicants cannot own any real property worth more than \$50,000. The maximum amount of rental assistance per household shall be \$400 per month. Such sums to be expended by the COAHS shall be pursuant to the terms of a Town of Carlisle Community Preservation Committee Grant Agreement, and further, that any portion of such sums not expended by June 30, 2027, shall be returned to the Community Housing Reserve Fund;

**Motion 3 – Diment Park Rehabilitation Phase 1: Design and Survey (Section III in the Warrant)**

The Town voted that sixty five thousand dollars (\$65,000) be appropriated from the Open Space and Recreation Fund to the Carlisle Recreation Commission for the purposes of designing the rehabilitation of Diment Park, and that such sums be expended by the Carlisle Recreation Commission pursuant to the terms of a Town of Carlisle Community Preservation Committee Grant Agreement, and further, that any portion of such sums not expended by June 30, 2027 shall be returned to the Open Space and Recreation Fund;

**Motion 4 – Banta-Davis Track Rehabilitation (Section IV in the Warrant)**

The Town voted that thirty thousand four hundred and nine dollars (\$30,409) be appropriated from the Open Space and Recreation Fund and seventeen thousand five hundred and ninety-one dollars (\$17,591) be appropriated from the Undesignated Fund, for a total of forty-eight thousand dollars (\$48,000) to the Carlisle Recreation Commission for the purposes of rehabilitating the Banta Davis Field Track, and that such sums be expended by the Recreation Commission pursuant to the terms of a Town of Carlisle Community Preservation Committee Grant Agreement, and further, that any portion of such sums not expended by June 30, 2027 shall be returned to the Open Space and Recreation Fund and the Undesignated Fund in amounts proportional to the original appropriation;

**Motion 5 – Spalding Field Baseball Field Renovation (Section V in the Warrant)**

The Town voted that seventy thousand dollars (\$70,000) be appropriated from the Undesignated Fund to the Carlisle Recreation Commission for the

Motions 1-6 were voted together in a single motion; Passed by Declared Majority Vote

		<p>purposes of rehabilitating the Spalding Field Baseball Field, and preserving the historic elements of the original ball field, and that such sums be expended by the Recreation Commission pursuant to the terms of a Town of Carlisle Community Preservation Committee Grant Agreement, and further, that any portion of such sums not expended by June 30, 2027 shall be returned to the Undesignated Fund;</p> <p><b>Motion 6 – Heald House Museum and Barn Renovation (Section VI in the Warrant)</b>  The Town voted that twenty-four thousand dollars (\$24,000) be appropriated from the Historic Preservation Fund to the Carlisle Historical Society for the purposes of completing the repair and restoration of the Heald House Museum and Barn, buildings that house and preserve the Town of Carlisle’s historical artifacts, and that such sums be expended by the Carlisle Historical Society pursuant to the terms of a Town of Carlisle Community Preservation Committee Grant Agreement, and further, that any portion of such sums not expended by June 30, 2027 shall be returned to the Historical Preservation Fund;</p> <p><b>Motion 7 – Concord Carlisle High School (CCHS) Amenities Building Construction and Related Costs (Section II in the Warrant)</b>  The Town voted that four hundred thirty-two thousand three hundred and forty-five dollars (\$432,345) be appropriated from the Carlisle Undesignated Fund to the Concord Carlisle Regional High School for the purposes of constructing an amenities building for the football stadium, provided that the Town of Concord has appropriated its share of the project by August 31, 2025, and that such sums be expended by the Concord Carlisle Regional High School pursuant to the terms of a Town of Carlisle Community Preservation Committee Grant Agreement, and further, that any portion of such sums not expended by June 30, 2027 shall be returned to the Carlisle Undesignated Fund;</p>	<p>Motions 1-6 were voted together in a single motion; Passed by Declared Majority Vote</p> <p>Motion 7 - Passed by Declared Majority Vote</p>
23	5/18/2025	<p><b>Town Administrator Bylaw Adoption:</b> The Town voted to authorize the Select Board, on behalf of the Town, to petition the General Court for passage of a special law substantially as provided below. The Legislature may make clerical or editorial changes in form only to the bill, unless the Select Board approves amendments to the bill before enactment by the Legislature. The Select Board is hereby authorized to approve amendments that shall be within the scope of the general public objectives of this petition, or to take any other action in relation thereto.</p> <p><b>There was an amendment passed on this motion, reflected in the text below:</b></p> <p>AN ACT RELATIVE TO THE TOWN ADMINISTRATOR OF THE TOWN OF CARLISLE  <i>Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:</i>  SECTION 1. Notwithstanding any general or special law to the contrary, the Town of Carlisle is authorized to amend its General Bylaws by adopting a Town Administrator Bylaw which provides authority to the Town Administrator for the appointment, removal, and management of all Town</p>	<p>Passed by Declared Majority Vote</p>

		<p>employees, which, except as provided herein, would otherwise be appointed by the Select Board or other Town official or multiple member body.</p> <p>SECTION 2. The Town of Carlisle General Bylaws are hereby amended inserting a new Section, 3.3 Town Administrator, to be inserted before the existing Bylaw Section 3.3 Treasurer, with all Article III Bylaw sections correspondingly renumbered to accommodate the new Section 3.3, as follows:</p> <p>3.3 Town Administrator</p> <p>3.3.1 The Select Board, as the Chief Executive Officer of the town, shall appoint, and may remove, a Town Administrator. The Town Administrator shall be the primary agent of the Select Board and shall be responsible for managing daily municipal operations at the direction of the Select Board; provided, that the Town Administrator is not a policy creating position, and shall not have the authority to create or set policy independent of Select Board approval or authorization, nor may they do so on behalf of other town officials or multiple member bodies.</p> <p>Except as specifically provided herein, the provisions of this bylaw do not transfer or otherwise delegate the authority of the Select Board, or any other town officials or multiple member bodies to the Town Administrator.</p> <p>3.3.2 Pursuant to this bylaw, the authority to appoint and remove certain employees of the town is provided to the Town Administrator; provided that the Select Board shall appoint and may remove a Police Chief, a Fire Chief, a Town Clerk, Town Treasurer / Tax Collector, and Town Counsel; and provided further that employees of the Carlisle Public Schools, Fire Department, and Gleason Public Library, <u>and the Board of Health</u> shall be appointed, removed, and managed by the School Committee or Superintendent, Fire Chief, or Gleason Public Library Trustees or Director, <u>or the Board of Health</u> respectively.</p> <p>Except as provided herein, the Town Administrator shall have authority to appoint, and may discipline or remove, all other employees of the town, subject to the provisions of the town’s duly adopted personnel policies.</p> <p>Where any employee is responsible for assisting the operations of an elected or appointed town official or multiple member body, the Town Administrator shall consult with such official or multiple member body prior to making an appointment or removal under this section. In the event of a vacancy, disability or absence anticipated to be greater than 30 days of any appointed town official or employee, the Town Administrator may appoint another person to serve in an acting or interim capacity for the period of such vacancy, disability or absence.</p> <p>3.3.3 The Town Administrator shall supervise and manage the employees, operations, and staff resources of all town departments and employees, except for employees of the School Department, Fire Department, and Gleason Public Library, <u>and the Board of Health</u>. In this supervisory and managerial capacity, the Town Administrator shall ensure efficient operation of all town departments and facilities by implementing the policy directives of the Select Board, or other town official or multiple member body as applicable.</p> <p>3.3.4 The Town Administrator shall perform such other duties as directed by the Select Board pursuant to Select Board policies.</p> <p>SECTION 3. This act shall take effect upon its passage.</p>	
24	5/18/2025	<p><b>MBTA Communities Consultant:</b> The Town voted to transfer twenty five thousand dollars (\$25,000) from Free Cash to pay for consulting services to</p>	<p>Passed by Declared Majority Vote</p>

		assist the Planning Board with complying with M.G.L. c. 40A, §3A, the Commonwealth's MBTA Communities Act.	
25	5/18/2025	<b>Citizen's Petition – MBTA Communities:</b> The Town voted to advise the Planning Board to develop and present at a Town Meeting at least two alternatives to the Multi-family Conservation Cluster strategy, including at least one article that satisfies the Town's obligation to comply with the MBTA Communities legislation, M.G.L. c. 40A Section 3A, in a manner that minimizes the amount of land to be rezoned, said articles to be presented prior to December 31, 2025 or, if no town meeting is held before then, at the next town meeting held after December 31, 2025.	Passed by Declared Majority Vote
26	5/18/2025	<b>Accessory Dwelling Unit (ADU) Zoning Bylaw:</b> The Town voted to amend its Zoning Bylaws, to ensure compliance with the new permitting requirements for Accessory Dwelling Units in M.G.L. c. 40A, §3, enacted by Chapter 150 of the Acts of 2024, the Affordable Homes Act, by deleting the existing Section 5.6 Accessory Apartments in its entirety and replacing it with a new Section 5.6 Accessory Dwelling Units as printed in the Motions Booklet.	Passed by Declared Majority Vote
27	5/18/2025	<b>Board of Health Mosquito Monitoring Program:</b> The Town voted to become a member of the East Middlesex Mosquito Control Project pursuant to M.G.L. c. 252, §5A and other applicable sections of said law; and to transfer from Free Cash the sum of fifteen thousand dollars \$15,000 to be used for a mosquito surveillance program with services to include trap collections and disease testing, and educational services.	Passed by Declared Majority Vote