

Town Administrator Goals FY24



Finance Sustainability

- Publish 5-Year Finance Forecast and Capital Plan to inform annual budget process
- Publish full set of DOR recommended financial policies by June 30



Carlisle Character

- Procure police and fire station conceptual plans for town consideration
- Publicly propose Carlisle 2030 staff alignment goals



Environmental Stewardship

- Complete municipal EV transition plan
- Solidify fulltime staff support with Town Planner to support ESC workplan



Connectivity and Access

- Fully implement townwide communication plan to increase participation
- Create a public records digitization plan to implement by FY26



Caring Community

- Advance townwide ADA assessment and recommendations for FY25 capital plan
- Embed MVP recommendations into FY25-26 capital planning



Staff Goals

- Master Plan: Codify quarterly All Board meetings and volunteer training program
- Department: Publish and commit to more community hours (AMA, coffee, town hall in the park)
- Personal: Outline and start three-year process to receive ICMA certification

