



FY25 Select Board Goals

Carlisle Character

Protect and maintain open space, agricultural heritage, recreational assets, conservations lands and wetlands to maintain the qualities that have long been essential to Carlisle's character.

- Study and potentially take to Town Meeting a Fire Station renovation/improvement project. The rationale behind this project is to ensure, for as long as reasonably feasible, an on-call firefighting force in Carlisle since this contributes to the character of the rural community with no town-wide public water supply. The goals of such project shall be:
 - A facility that protects the health and safety of firefighters through appropriate decontamination structures and apparatus;
 - A facility that considers the changes in gender of the firefighting force and works towards equality in such facilities;
 - A facility that provides appropriate truck and equipment storage;
 - A facility that fosters the attraction and retention of a volunteer firefighting force.
- Study the Highland Building and the Bog House and establish a management and use procedure and plan for future maintenance and use.
- Review and implement a more comprehensive strategy and policy for prioritizing CPA funds.

Fiscal Sustainability

Balance revenues and spending to ensure that local taxes remain sustainable in relation to household income.

- Study, promote, and implement resource sharing throughout town departments and regionally which will aid in the continued fiscal sustainability of the town.
- Ensure that the established performance review system is utilized by all departments.
- Review the Revolving Funds and establish appropriate policies and procedures.

Connectivity & Access

Work to establish physical, geographic, digital and social connections across and among the Carlisle community.

- Select Board to physically tour the town owned buildings to see firsthand the staff and property condition.
- Support the Town Meeting Study Committee.
- Review and take to Town Meeting the Town Administrator Bylaw to establish the clear authority and responsibilities of the town administrator.

Environmental Stewardship

Promote policies that will influence energy use and emissions, protecting water, flora, fauna, and fungi, and promoting environmentally sustainable building practices – to not only limit the impacts of global climate change, but also protect our natural environment.

- Environmental Sustainability Committee to develop a metric to evaluate the cost/benefits of economic and climate impact costs and benefits.
- Study Carlisle’s underground water supply and obtain recommendations for balancing the protection of Carlisle’s water supply with the goals of increased affordable housing.
- Support and finalize the Municipal Vulnerability Preparedness study; evaluate and implement its recommendations.
- Support and finalize the Town’s Climate Leader application and implementation.

Caring Community

Policies that encourage housing diversity, provide for the supportive needs, health, and well-being of Carlisle residents and enable opportunities for community connection.

- Study and initiate a plan for the Benfield property.
- Collaborate with the Planning Board to establish goals and a path for the MBTA Communities law.
- Study the rental assistance program.

Ongoing Necessary Business

- Follow-through on the bidding and construction of the Police Station renovation project.
- Review the Town Administrator pursuant to the contractual agreement.
- Review and complete a roadways plan and procedure that includes the inventory of all road, bridges, culverts for infrastructure repair and replacement, as well as a procedure for setting such repair priorities.
- Continue the ongoing plan to have all departments move toward a digital document system of use and storage to further reduce paper use and storage.
- Removal of Greenough Barn pursuant to the guidelines established by the Select Board.
- Repair of Westford Street drainage culvert.
- Work with the Finance Committee to arrive at a budget.
- Engage with boards and committees.
- Allocate remaining ARPA funds by December 1, 2024.
- Ensure robust cyber security and appropriate plans and procedures in place in the event of a cyber attack or loss.