

FY21 HRS Compensation Plan				=	FY21 2%	COLA	FY21=261 Days			
STEP	1	FY20 2	1.02 3	4	5	6	7	8	9	10
Grade 1	\$18.43	\$18.75	\$19.07	\$19.39	\$19.71	\$20.02	\$20.34	\$20.66	\$20.98	\$21.30
Grade 2	\$20.09	\$20.44	\$20.79	\$21.13	\$21.48	\$21.83	\$22.17	\$22.52	\$22.87	\$23.22
Grade 3	\$21.90	\$22.28	\$22.66	\$23.04	\$23.42	\$23.80	\$24.18	\$24.56	\$24.94	\$25.32
Grade 4	\$23.88	\$24.29	\$24.70	\$25.12	\$25.53	\$25.94	\$26.35	\$26.77	\$27.18	\$27.59
Grade 5	\$26.02	\$26.47	\$26.92	\$27.37	\$27.82	\$28.28	\$28.73	\$29.18	\$29.63	\$30.08
Grade 6	\$58,991.10 \$28.36	\$60,009.13 \$28.85	\$61,027.17 \$29.34	\$62,045.20 \$29.83	\$63,063.23 \$30.32	\$64,081.27 \$30.81	\$65,099.30 \$31.30	\$66,117.33 \$31.79	\$67,135.37 \$32.28	\$68,153.40 \$32.77
Grade 7	\$64,887.87 \$31.20	\$66,010.32 \$31.74	\$67,132.76 \$32.28	\$68,255.21 \$32.82	\$69,377.65 \$33.35	\$70,500.10 \$33.89	\$71,622.54 \$34.43	\$72,744.99 \$34.97	\$73,867.43 \$35.51	\$74,989.88 \$36.05
Grade 8	\$71,371.96 \$34.31	\$72,606.65 \$34.91	\$73,841.34 \$35.50	\$75,076.03 \$36.09	\$76,310.72 \$36.69	\$77,545.41 \$37.28	\$78,780.10 \$37.88	\$80,014.79 \$38.47	\$81,249.48 \$39.06	\$82,484.17 \$39.66
Grade 9	\$79,218.65 \$38.09	\$80,589.08 \$38.74	\$81,959.50 \$39.40	\$83,329.93 \$40.06	\$84,700.36 \$40.72	\$86,070.79 \$41.38	\$87,441.22 \$42.04	\$88,811.65 \$42.70	\$90,182.08 \$43.36	\$91,552.51 \$44.02
Grade 10	\$87,934.57 \$42.28	\$89,456.40 \$43.01	\$90,978.23 \$43.74	\$92,500.06 \$44.47	\$94,021.89 \$45.20	\$95,543.72 \$45.93	\$97,065.55 \$46.67	\$98,587.38 \$47.40	\$100,109.21 \$48.13	\$101,631.04 \$48.86
Grade 11	\$97,613.72 \$46.93	\$99,302.62 \$47.74	\$100,991.51 \$48.55	\$102,680.40 \$49.37	\$104,369.29 \$50.18	\$106,058.18 \$50.99	\$107,747.07 \$51.80	\$109,435.96 \$52.61	\$111,124.85 \$53.43	\$112,813.74 \$54.24
Grade 12	\$108,350.04 \$52.09	\$110,224.27 \$52.99	\$112,098.49 \$53.89	\$113,972.72 \$54.79	\$115,846.95 \$55.70	\$117,721.17 \$56.60	\$119,595.40 \$57.50	\$121,469.62 \$58.40	\$123,343.85 \$59.30	\$125,218.08 \$60.20
Grade 13	\$120,261.03 \$57.82	\$122,341.47 \$58.82	\$124,421.91 \$59.82	\$126,502.36 \$60.82	\$128,582.80 \$61.82	\$130,663.24 \$62.82	\$132,743.68 \$63.82	\$134,824.12 \$64.82	\$136,904.56 \$65.82	\$138,985.01 \$66.82
Grade 14	\$133,487.64 \$64.18	\$135,795.19 \$65.29	\$138,102.73 \$66.40	\$140,410.27 \$67.50	\$142,717.81 \$68.61	\$145,025.35 \$69.72	\$147,332.89 \$70.83	\$149,640.44 \$71.94	\$151,947.98 \$73.05	\$154,255.52 \$74.16