

Present: Wallace Johnston, Chair, CCSC; CSC
David Model, Vice Chair, CCSC
Heather Bout, Chair, CSC; CCSC
Courtland Booth, Vice Chair, CSC; CCSC
Cynthia Rainey, CSC, CCSC
Eva Mostoufi, CCSC

Present from Administration: Dr. Laurie Hunter, Superintendent of Schools, CPS & CCRSD
Jared Stanton, Director of Finance & Operations, CPS & CCRSD

I. CALL TO ORDER

The CSC meeting was called to order by Ms. Bout, at 5:04 PM, noting that it was being recorded. The CCSC meeting was then called to order by Mr. Johnston, also noting that it was being recorded on Zoom. Roll call attendance was taken: Rainey, aye; Bout, aye; Booth, aye; Model, aye; Mostoufi, aye; Johnston, aye.

II. PUBLIC COMMENT

1. Mary Hartman, Concord FINCOM. Ms. Hartman stated that she is happy to see that the budget has been added as a permanent item on the agenda.

III. RECOGNITIONS

A. Retirees. Dr. Hunter recognized: Peggy Harrington, Special Educator at Thoreau, for her 23 years in the District and Roseanne Swain, Music Teacher, for her 22 years of service, noting that Ms. Swain would be retiring in December, 2020. She also recognized Doug Shattuck, CMS Applied Tech Teacher, for his 15 years of service. Mike Mastrullo recognized 6 retirees from CCHS: Peter Atlas, for his 32 years in the Math Department; Pattie Brinton, for her 18 years in the English Department; Mike Hamblin, for his 13 years in the Science Department; Ann Little, for her years of service in Special Education; Fritz Prunier, for his 28 years with the building staff; and Mary Tessari, for her 31 years of service.

Mr. Booth echoed all of the sentiments, noting that everyone will be missed. Dr. Hunter stated that there are many administrative assistants also retiring, noting that they're big shoes to fill: Bev Lucas, from Willard, and Maria Schofield and Donna Macone, from Thoreau.

A motion was made by Mr. Booth, for both CSC and CCSC, seconded by Ms. Rainey, for CSC and CCSC, to move the Item CEF Grants up in the agenda. The motion passed by roll call: Rainey, aye (for both); Booth, aye (for both); Bout, aye (for both); Johnston, aye (for both), Mostoufi, aye; Model, aye.

CEF Grants: Dr. Hunter welcomed Rich Perkins and Sean Miller, from the Concord Education Fund, noting how grateful the District is for the support and generosity of the CEF. Mr. Perkins stated that the partnership with the schools has developed and evolved, noting how strong it currently is. Mr. Miller reviewed some of the grants approved this year, stating that there were 23 submissions this year, 14 of which were approved in the amount of \$81,000. Mr. Perkins noted the website - Concordfund.org. The SC thanked CEF for its continued support.

IV. CORRESPONDENCE

Ms. Bout stated that she received letters in response to the recent statement on racial equality by the SC, some in appreciation and one that wasn't comfortable with the wording.

V. CHAIRS & LIASIONS REPORT

Ms. Mostoufi stated that SEPAC sent out its annual report to the SC, but noted that it will not be able to hold the annual formal presentation. Ms. Mostoufi thanked Carol Yelle and the SEPAC board members for all of their work and support. Mr. Booth noted his thanks to the SEPAC as well, noting that the summary can be found on: concordsepac.org.

Mr. Booth stated that the Policy Subcommittee needs to determine its membership over the summer to continue with momentum on the policy work. He stated that there will be a meeting on July 8th at 11:00 to set priorities for next year.

Ms. Bout stated that the CMSBC announced it would take a temporary pause once the preliminary feasibility report was completed.

Ms. Bout recognized Alexa Anderson and Fatima Mezdad, who are joining the CSC, noting that the CSC is determining when Alexa can officially join and that Fatima would officially join after Town Meeting. The SC discussed the upcoming meeting schedule and agreed to schedule weekly meetings, determining each week if there is enough information to hold each meeting. The SC discussed the timing of the information and guidance coming from DESE.

Regarding the CMSBC, Mr. Booth noted that there will not be another version of the feasibility report prior to the CMSBC pause.

V. SUPERINTENDENT'S REPORT

Dr. Hunter noted all of the end of year events occurring, thanking everyone involved for making these events happen. She shared some events occurring over the summer and noted that laptops will remain with students over the summer. Dr. Hunter stated that Friday includes professional development options, focused on blended learning and technology. She stated that there will be additional professional development in technology, social/emotional, and blended learning elements over the summer. Ms. Bout noted how special the parades have been, thanking everyone involved.

VI. REPORTS FOR DISCUSSION

A. Ninth Grade Academy. Mr. Mastrullo stated that community planning for the 9th Grade Academy began two years ago, growing out of Challenge Success. He stated that freshman orientation is a big part of the onboarding program and that teachers work in teams to make sure they are supporting all kids. He stated the focus of the academy is: stronger connections, small learning communities, and social/emotional learning. He stated that the onboarding process will be slower at the beginning to give kids a chance to get acclimated to CCHS. Mr. Mastrullo thanked librarian, Dr. Robin Cicchetti, for her fantastic work in leading the committee. He noted the collaborative effort in creating the 9th Grade Academy. Mr. Johnston thanked Mr. Mastrullo and everyone involved, noting the amount of work this took. Ms. Bout noted how valuable this structure is, given the current circumstances of COVID-19.

B. CEF Grants. *Discussed earlier in the meeting.*

C. COVID 19 Task Force Update. Dr. Hunter stated that a good amount of time was spent at last week's meeting on a vision statement, noting that it is still in draft format. She stated that the Task Force will still continue to work on the SWAT analysis. She stated that each of the four working groups will be taking on a bit narrower focus tomorrow. She stated that the DESE document will help anchor the rest of the work and noted that the work done has been very positive. She stressed the importance of the community getting correct information from the District and not the media, since the media has reported misinformation. She stated that there are surveys out the CMS and CCHS students and there will also be a parent survey sent out to get more data on what parents' thoughts are for the fall.

D. FY21 Budget Update. Dr. Hunter stated that they need to determine the Capital Plan for Concord and ERU possibilities as well as prepaying the hardware at the high school. Mr. Stanton stated that the ERU replacements could be put off until next summer, but there may be negatives. He noted that the Districts are doing everything possible to make sure the air quality is sufficient and won't be affected by putting off the ERU replacements. Facilities Manager, Russ Hughes, stated that the 6 units at Alcott are old, but still functioning, noting that they can make repairs

as needed to get through this time. Ms. Rainey stated that the Concord Town Moderator is trying to understand what needs to be voted on vs. needs for a special town meeting, noting it may be beneficial to reach out to Carmin Reiss to clarify. Ms. Bout asked what the recommendation would be for the ERUs and Mr. Hughes stated that the units are old and need to be replaced, but if needed, they can hold off until next summer. Mr. Stanton noted that it could escalate into more money in the future given the needs at Ripley and increase in prices. Dr. Hunter stated that the hope was to strategize the ERU replacement and Ripley building needs within the \$900,000 allocated by the Town Manager over the next 5 years without needing a capital article. Mr. Booth suggested discussing the overall capital needs with the Town to give larger context.

Mr. Stanton stated that there is money left at the high school to offset next years' budget, recommending prepaying next year's laptop commitment. Peter Kelly, IT Director, stated that the Districts have done a great job maintaining the 5-year replacement cycle over the last 10 years. He stated that if this purchase cycle is maintained, there are only 2 more summers to own the program outright. He reviewed where the Districts are in the replacement cycle and noted that pre-purchasing the freshman laptops is a great opportunity to move things forward into the fall. Mr. Johnston stated that, given the current learning situation, it makes sense to keep the technology as current as possible. Ms. Bout agreed and confirmed that this line could be removed from the FY21 budget. Ms. Rainey noted her concern for the technology needs in the FY22 budget. After discussion, the SC agreed that it made sense to prepay next year's laptops out of the FY20 budget.

Mr. Stanton recognized and thanked Patty Siekman, a retiree in his office, who has worked for the District for over 30 years.

VII. ACTION ITEMS

A. Vote to Approve MASC Funding Resolution to the Legislature. Ms. Bout read the MASC Funding Resolution, which stated that there can be no unfunded mandates. Mr. Model noted his concern with making such a declarative statement. A motion was made by Ms. Rainey, for both CSC and CCSC, seconded by Mr. Booth, for both CSC and CCSC, to approve the MASC Funding Resolution to the Legislature. The motion passed by roll call: Rainey, aye (for both); Bout, aye (for both); Booth, aye (for both); Model, aye; Mostoufi, aye; Johnston, aye (for both).

VIII. EXECUTIVE SESSION

A. Executive Session. A motion was made by Mr. Booth, for CCSC and CSC, seconded by Ms. Rainey, for CCSC and CSC, that the Concord School Committee and Concord-Carlisle Regional School Committee will enter into Executive Session under Purpose 2 of the Open Meeting Law: To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel and Purpose 3 of the Open Meeting Law: To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body, and not return to Open Session. The motion passed by roll call: Booth, aye (for both); Rainey, aye (for both); Johnston, aye (for both); Model, aye; Mostoufi, aye; Bout, aye (for both) and Open Session ended at 7:01 PM.

VIII. ADJOURNMENT

A motion to adjourn was made by Mr. Booth seconded by Ms. Rainey. The motion was unanimously approved by roll call and the meeting adjourned at approximately 8:00 PM.

Respectfully submitted,

Erin E. Higgins

Approved: 7.27.20

Abbreviations:

CCHS Concord-Carlisle High School
CCRSD Concord-Carlisle Regional School District

CCSC	Concord-Carlisle Regional District School Committee
CCTA	Concord-Carlisle Teachers' Association
CMS	Concord Middle School
CMSBC	Concord Middle School Building Committee
CPS	Concord Public Schools
CSC	Concord School Committee
ERU	Energy Recovery Unit
ESY	Extended School Year
MIAA	Massachusetts Interscholastic Athletic Association
OPM	Owners Project Manager
SC	School Committee