

**SCHOOL COMMITTEE MEETING MINUTES
WEDNESDAY, JUNE 1, 2022
7:00 PM
COMMUNITY ROOM, ROBBINS BUILDING
AND REMOTE ZOOM ACCESS**

Present – School Committee: Amanda Comperchio, Jack Huntress, Sara Wilson
Present via Zoom – School Committee: Carrie Patel, Sharon, Whitt
Present – School Administration: James O’Shea, Superintendent; Mary O’Regan, Assistant to the Superintendent
Present via Zoom – School Administration: Lori Bruce, Director of Student Support Services; Andy Paquette, Business Office; Dennet Sidell, Elementary Principal

Per Governor Baker’s order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20, members of the public can access the meeting via live stream at:

Topic: Carlisle School Committee 6-1-22
Time: Jun 1, 2022 07:00 PM Eastern Time (US and Canada)
Join Zoom Meeting
<https://carlisle-k12-ma-us.zoom.us/j/89665055456?pwd=eDMvZXUvNnRzdEtLcTVvWGF6ZytUdz09>
Meeting ID: 896 6505 5456
Passcode: 376951

I. Call to Order

Mr. Huntress called the meeting to order at 7:04 PM and announced the meeting was being recorded.

II. Review/Approve Minutes

A motion was made by Ms. Wilson to approve the minutes of the Carlisle School Committee meetings from May 4, 2022, May 12, 2022, and May 20, 2022 as presented. The motion was seconded by Ms. Comperchio. The motion passed unanimously.

Roll Call Vote: Comperchio, aye; Huntress, aye; Patel, aye; Whitt, aye; Wilson, aye.

III. Public Comments - There were no public comments.

IV. Information/Discussion Items

- A. School Committee Recognitions – Committee Members thanked outgoing School Committee member Eva Mostoufi for her hard work over the past few years and welcomed new School Committee member Sharon Whitt.
- B. Carlisle School Committee 2021-2022 Goals – There was a review of activity surrounding the 21-22 goals and members were encouraged to begin thinking about goals for the upcoming year.
- C. Student Reports – Student Representatives Elisa Angelino and Maya Soto reported out on student activities in the school highlighting the recent student vs. faculty volleyball game, field days, band and choir performances, as well as preparations for 8th grade graduation. While concluding their final report before graduation, the students noted that the last few days at recess the 8th grade students have reconnected while playing games

together on the plaza. They added that high school is coming fast and they are excited for their future.

- D. Update on Student Mental Health – Mr. O’Shea stated that it has been a challenging year for educators. There has been an increase in observations of anxiety and immature behaviors in students. Staff have researched the use of a new mental health screener and will be training on Panorama over the summer in an effort to support students and families in the district.
- E. Discussion of End of Year Budget Balance Appropriation – Work is being done to close out the fiscal year. Current projections show a year end balance of approximately \$45,000-\$50,000. There was a recommendation to use these remaining funds to offset the cost of a residential out of district placement. It was noted that the Finance Committee liaison to CSC has been informed of the proposed plan for these funds and that the EDCO Collaborative closing cost liabilities have been met.
- F. [Special Education Year-End Update](#) – Ms. Bruce provided a review of evaluations performed in the district over the past year. Data of initial evaluations from the past three years was shared as well as data from re-evaluations from the past three years. A breakdown of IEPs in the district by disability category was presented as well as a breakdown of out of district tuitions. The update concluded with an overview of Neurodiversity presented by CPS Special Educator Jennifer Rowland.
- G. [DEICAC Update](#) – Madeleine Lydon and Rachel Freed recapped the events and activities put on by the DEICAC over the past year while also highlighting goals and planned events for the 2022-2023 school year. It was noted that the best tool against hate is education.
- H. Castle Playground Project Update – Committee Chair Brian Waterson informed the committee that the last day to play on the current Castle playground prior to demolition will be 7/24/22. A field feasibility study is underway. The historical commission has voiced concerns regarding the location and design of the outdoor classroom. There is still a need for volunteers for the build out of the new playground in September.
- I. Superintendent Evaluation – Each School Committee member and former member who participated in the evaluation process shared several highlights from their evaluation responses. The majority of the ratings were in the proficient or exemplary range. The committee will vote on acceptance of the evaluation later in the meeting.
- J. Policies for Review –
 - a. A6 Harassment
 - b. A8 Non-DiscriminationEach policy was reviewed at the last meeting. There were no new comments surrounding the policies and a vote will be held later in the meeting.
- K. Building Security Cameras – The incidents of hate speech that occurred over the past few months have ignited conversations regarding setting up building security cameras within the school. Mr. O’Shea reached out to surrounding districts to research the use of security cameras. Discussion regarding security cameras included community feedback from the recent Carlisle Schools Security meeting held with the support of Carlisle Police, identifying what issues cameras would be addressing, questioning if cameras would stop the recent behaviors, and costs associated with installing security cameras. It was decided that this topic would be placed on the next school committee meeting agenda for further discussion.
- L. Subcommittee Member Appointments – School Committee members Carrie Patel and Sharon Whitt were appointed to the Policy Subcommittee. School Committee members Amanda Comperchio and Sharon Whitt were appointed to the Special Education

Subcommittee (SESC). Additional appointments of lesions and alternative liaisons will be considered at future meetings.

- M. Discussion of Regional School Committee Allegations - Mr. Huntress noted that this is the first CSC meeting at which this topic is being discussed and felt the need to have open dialogue surrounding the topic. At this time there is no active litigation or formal investigation and no plans to move forward with either. CSC members stated they would like to remain focused on their ongoing work and will add this topic to a future meeting agenda if needed.
- N. Summer Meeting Schedule - Mr. O’Shea will create a Doodle Poll to facilitate setting a date for a summer meeting. At that meeting the committee can recap the year and begin to discuss goals for the 2022-2023 school year.

V. Superintendent’s Update

Carlisle Public Schools has three staff members retiring this month: Liz Perry, Jane White and Rich Price. Each has served the community for over 20 years. Mr. O’Shea thanked them all for their years of service. Prior to tonight’s meeting, Mr. O’Shea took part in a Safety & Security meeting with Police Chief Fisher for the school community. The meeting reviewed district security protocols and procedures. The hiring process to fill staff vacancies for next year has begun. In response to the hate speech incidents there was an all school meeting with students held on the plaza followed by administration pushing into classrooms to read the book “Something Good” by Marcy Campbell. Facilities Director Stephen Conneaney is attending the Municipal Facilities Committee meetings and sharing his findings of facilities issues within the schools. Mr. Conneaney will begin to do similar work at the town level. Many year-end activities are being held over the next few weeks with the last day of school scheduled as an early release day on Tuesday, June 21st.

VI. Members’/Committee Reports as Needed

- A. Special Education Subcommittee (SESC) – The subcommittee will be holding a planning session this summer with members of SEPAC in attendance.
- B. Regional School Committee – The new committee members were seated. It was reported that there will no longer be a DEI subcommittee at the region level.
- C. CPS Garden Club – Work on rebuilding the garden will take place over the next few weeks and the club is looking for volunteers to assist.

VII. Communications/Correspondence – There was an email sent to CSC with a question regarding the Superintendent Evaluation process and community input. Mr. Huntress would like to address the possibility of including community input as well as moving to a 2-year evaluation cycle at a future meeting.

VIII. Warrants

- A. Payroll Warrant 22PR23; \$434,656.85
- B. Payroll Warrant 22PR24; \$486,561.31
- C. Accounts Payable Warrant 22SE23; \$87,589.00
- D. Accounts Payable Warrant 22SE24; \$84,446.90

IX. Action Items

- A. A motion to approve the policy revisions and adoptions as presented at the meeting was made by Ms. Comperchio and seconded by Ms. Wilson. The motion passed unanimously by a roll call vote.

- Roll Call Vote: Comperchio, aye; Huntress, aye; Patel, aye; Whitt, aye; Wilson, aye.
- B. A motion to by Ms. Wilson and seconded by Ms. Comperchio to approve the Superintendent's Evaluation as presented. The motion passed unanimously by a roll call vote.
Roll Call Vote: Comperchio, aye; Huntress, aye; Patel, aye; Whitt, aye; Wilson, aye.
- C. A motion was made by Ms. Comperchio to waive usual procedure and move to vote on the End of Year Budget Balance Appropriation at this meeting. The motion was seconded by Ms. Patel. The motion passed unanimously.
Roll Call Vote: Comperchio, aye; Huntress, aye; Patel, aye; Whitt, aye; Wilson, aye.
- D. A motion to approve the End of Year Budget Balance Appropriation as presented at this meeting was made by Ms. Wilson and seconded by Ms. Comperchio. The motion passed unanimously by a roll call vote.
Roll Call Vote: Comperchio, aye; Huntress, aye; Patel, aye; Whitt, aye; Wilson, aye.

X. Citizen's Comments

Public Comments were made by the following individuals:

- Eva Mostoufi, 1173 North Road
- Melissa McMorrow, 301 Concord Street

XI. Adjournment

A motion to adjourn the meeting was made by Ms. Comperchio and seconded by Ms. Wilson. The motion passed unanimously and the meeting adjourned.

Roll Call Vote: Comperchio, aye; Huntress, aye; Patel, aye; Whitt, aye; Wilson, aye.

Respectfully Submitted
Mary O'Regan
Assistant to the Superintendent
June 1, 2022

List of Documents Viewed and/or Reviewed:

Meeting Minutes

- Carlisle School Committee Meeting Minutes 5.4.22
- Carlisle School Committee Meeting Minutes 5.12.22
- Carlisle School Committee Meeting Minutes 5.20.22

Carlisle School Committee 2021-2022 Goals

Special Education Year-End Update

DEICAC Update

Castle Playground Project Update

Policies

A6 Harassment

A8 Non-Discrimination

Emails sent to CSC regarding appointment of members to Regional School Committee

Warrants

Payroll Warrant 22PR23; \$434,656.85

Payroll Warrant 22PR24; \$486,561.31

Accounts Payable Warrant 22SE23; \$87,589.00

Accounts Payable Warrant 22SE24; \$84,446.90