

**Minutes of the
Carlisle Board of Health
February 27, 2018**

AGENDA

7:00 Minutes February 13, 2018 (pending)
Bills
Administrative Reports

NEW BUSINESS

7:15 142 Bedford Road – possible bedroom addition (Moroney) (to be rescheduled)

DISCUSSION ITEMS

Discussion of possible revisions to local septic, subdivision and well regulations

OLD BUSINESS

Administrative Assistant Position
Rabies Clinic – Countryside Veterinary Hospital March 24th 10-12

The meeting was called to order by the chairman at 7:06 pm. at town hall. Present: Donna Margolies (Chair Pro-tem), Todd Brady and Alan Lewis. Absent: Todd Thorsen and Lee Storrs. Also present was Linda Fantasia (Health Agent).

BILLS - Salaries, Workshop registration for Fantasia and Emerson Home Care. It was moved (Lewis) and seconded (Brady) to approve the bills for payment. Motion passed 3-0-0.

ADMINISTRATIVE REPORTS

Concord-Carlisle Substance Use Project – Fantasia and Thorsen will attend the presentation on 3/23/18.

“Stop the Bleed” Workshop – Lewis suggested offering the class to residents. Westford is hosting a class on 3/27/18. It was unclear whether there was a cost for the workshop.

DISCUSSION ITEMS

Proposed Revisions to Carlisle Sewage Disposal Regulations – Prohibiting Garbage Grinders

The Board discussed the pros and cons of banning garbage grinders. Lewis felt the Board needed justification to impose a ban. If a resident had a large tract of land, for example 40 acres, why couldn't they be allowed to have a grinder? DEP has already concluded that an additional 50% capacity should suffice for installation of a grinder. The Board needs to consider why this would not be acceptable in Carlisle.

Board members suggested the following possibilities:

- Grinders can cause an added solid load in the tank and possible dispersal into the leaching area if not pumped frequently.
- Clogging of the leaching area has the potential for environmental impacts to groundwater as a result of the fractured bedrock that supplies groundwater throughout the town.
- Pollution can travel a distance from the original sources through these fractures.
- Carlisle is 100% septic and well. Every homeowner should consider himself a steward of the environment for the purpose of protecting the town's water supply.
- There is also the additional environmental impact of constructing the larger system and financial costs.
- An oversized system may not function if there are limited household flows.

The Board agreed to ask Rob Frado to do some research on grinders and whether any other towns prohibit them. The Board would also like Frado to research Open Loop Geothermal Wells which the Board is also considering banning. A resident has spoken against this proposal. Frado will be invited to attend the next meeting to discuss both proposals.

NEW BUSINESS

142 BEDFORD ROAD – rescheduled to 3/27/18.

OLD BUSINESS

Administrative Assistant Position – On 2/13/18 the Selectmen denied the Board’s request to convert the current two part-time positions to a single fulltime position for the same hours and compensation starting in FY18 since it did not address succession planning. Fantasia prepared additional points in support of a single fulltime position including high rate of turnover due to the unbenefited status of the position, high retention rate for Conservation and Planning Administrators which are fulltime positions, Board’s authority to hire staff, and Personnel Board’s approval of the request on 11/27/17 and Selectmen’s and Fincom’s approval for FY18 on 12/11/17. The Board is going to ask for reconsideration based on the additional information and a proposed succession plan which Brady and Lewis offered to draft

Rabies Clinic – 3/24/18 10-12 at town hall. One high school student volunteered to help.

Town Caucus – 3/6/18 at 7 pm. Margolies and Thorsen have agreed to run again.

There was no further business. Meeting adjourned at 8:05 pm

Respectfully submitted,



Linda M Fantasia
Recorder